

## United Way of the Greater Lehigh Valley

### Notice of Non-Discrimination

United Way of the Greater Lehigh Valley is committed to diversity, equity and inclusion and continuously assesses the need for health and human services for the purpose of developing equitable and sustainable projects to meet the shifting needs of the community.

For us, this means our organization will:

1. Ensure all federally funded programs and activities administered through United Way are conducted on a nondiscriminatory basis regardless of age, gender, disability, race, religion, color, national or ethnic origin, sexual orientation or any other legally protected status in accordance with regulation [40 C.F.R. Parts 5 and 7](#).
2. Will make reasonable accommodations to ensure program accessibility, including providing physical access, effective communication and auxiliary aids and services as needed to meet program recipient and partner needs. Please reference our [L.E.P Policy](#).
3. Ensure that accessibility to all our programs is prioritized, including addressing and implementing solutions to the inherent challenges of reaching underrepresented and/or underserved communities.
4. Accept our responsibility to give voice to and address the underlying systems that cause environmental injustice.

Employees or applicants for employment, volunteers or program participants who believe they were subjected to discrimination and elect to seek redress for discrimination must initiate the complaint process within 60 days of the alleged discriminatory event through United Way of the Greater Lehigh Valley's Civil Rights Coordinator Kara Mohsinger. Please see contact information below.

**Email:** [karam@unitedwayglv.org](mailto:karam@unitedwayglv.org)

**Mailing Address:** 1110 American Parkway NE, Suite F-120, Allentown, PA, 18109

**Attn:** Kara Mohsinger

